



# City of Lawrenceburg

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25 Public Square  
Lawrenceburg, TN 38464

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## Job Posting

Date: September 16, 2014  
Time: 05:00 PM

Re: Opening for Sanitation Laborer, Sanitation Department

THE CITY OF LAWRENCEBURG SANITATION DEPARTMENT IS SEEKING QUALIFIED APPLICANTS FOR THE POSITION OF SANITATION LABORER. APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED UNTIL 4:00 PM, SEPTEMBER 30, 2014.

### GENERAL DESCRIPTION:

### THE FOLLOWING REQUIREMENTS MUST BE MET BY THE SUCCESSFUL APPLICANT:

1. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
2. Requires an academic based high school diploma or general education degree (GED); issued by the State Department of Education of state in which GED was earned. Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
3. Valid State Drivers License.
4. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is required to use hands to finger, handle, or feel. The employee frequently is required to stand; walk, reach with hands

and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

5. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; and vibration. The noise level in the work can be loud. **PERSONAL PROTECTIVE EQUIPMENT REQUIRED TO PERFORM JOB Traffic Safety Vest; Safety glasses; Gloves; Safety marked cold/rain garments; Safety hard hats protective shoes.**

TO APPLY, FILL OUT A JOB POSITION FORM AND INCLUDE ANY OTHER JOB RELATED INFORMATION. TURN THE PAPERWORK IN TO THE CAREER CENTER OFFICE AT 702 MAHR AVE, LAWRENCEBURG, TN, BY 4:00 PM, SEPTEMBER 30, 2014.

THIS POSTING WILL REMAIN POSTED UNTIL 4:00 PM, SEPTEMBER 30, 2014.

*IAW City Policy:* It is the aim of the City of Lawrenceburg to provide job advancement opportunities as they become available for current employees before advertising a vacant position to the general public. Open positions will be posted for five working days to allow all employees an opportunity to view the posting. Individuals will be selected based on factors including but not limited to work history, technical knowledge, and seniority. If the job is not filled internally, candidates will be recruited from the outside.

Employees awarded jobs through job advancement are required to serve a twelve month evaluation period in the new position. In the event an employee cannot successfully perform the responsibilities of a promotional or lateral assignment or they find the position unsuitable, at any point during the 12 month evaluation period, consideration will be given to allow the employee to return to his or her former position, if available.